

Magnolia Church, Riverside, CA

## Worship Leader

Magnolia Church, Riverside, CA is seeking a full-time Worship Leader. The Worship Leader's primary responsibility is to provide excellence in worship based on biblical instructions where believers are dynamically engaged while unbelievers are exposed to the truth of God's love and grace. The Worship Leader serves as a member of the pastoral Lead Team and works closely with and supports the Lead Pastor, connecting with his style, vision, and philosophy of ministry and worship, and his desire to engage believers and reach the lost.

Magnolia Church is a legacy church in the heart of the Inland Empire. Its vision is to reach our community and the nations, leading people to become authentic followers of Jesus Christ. The ministries of Magnolia Church are fueled by a simple model; Connect, Grow, Serve, and Go. The congregation numbers 1200, with an average attendance of 700 in the two Sunday morning worship services.

### **Competencies and Expectations:**

- Embraces and embodies the mission, vision, and values of Magnolia Church
- Assists the Lead Pastor and church staff in fulfilling the church's vision and objectives
- Reflects a professional image through a strong work ethic, dependability, attitude, and appearance
- Engages in personal spiritual disciplines seeking to be an authentic follower of Jesus Christ
- Energetic, innovative, creative
- Demonstrates effective communication skills
- Demonstrates exceptional leadership skills
- Demonstrates strong interpersonal skills, building community among all demographics
- Develops a vibrant, engaging worship culture
- Possesses a high level of musical and technical skills, in both creating music and leading musicians
- Possesses an ability to recruit, train, pastor, inspire and empower volunteers to create passionate and effective worship teams
- Develops systems and structures that will create a healthy, God-honoring ministry culture
- Understands the complexity of serving the worship needs of a multi-generational congregation
- Strengthens the worship experience to effectively bridge generations
- Familiarity with modern worship tools such as Planning Center, ProPresenter, and live music synchronization systems such as Ableton or Playback.

## **Duties and Responsibilities**

- Provides overall leadership to the Worship Arts Ministry
- Plans and produces music for the worship services of the church
- Builds and maintains a healthy, effective Worship Arts Ministry
- Recruits and trains musicians to form teams to lead in worship (praise band, praise team, choir, ensembles, instrumental groups, etc.)
- Provides spiritual oversight of Worship Arts Ministry teams
- Plans and implements special music programs for worship and community outreach
- Supervises the Technical Director while working closely with technical teams (sound, lights, and media) to enhance their effectiveness in worship services and special programs
- Provides consultation and coordination with the worship leadership of children's, student, college, and Magnolia Espanol ministries
- Plans and manages the worship ministry's budget and calendar
- Collaborates with the Lead Pastor in the design of worship services and special events in a team environment
- Works with the Lead Pastor as a strong and essential team member, supporting his vision for building the church

Seeking candidates with a minimum of 5 years' experience as a worship leader and with the minimum of a bachelor's degree. This position is at-will and reports to the Lead Pastor.

To apply, please send the following:

Letter of interest

Resume (please include references)

Video link of worship leading

Send the above to:

magnoliaworship2@gmail.com